



6.3.5 - Institutions Performance Appraisal System for teaching staff

Teaching staff : Fixation memos of candidates promoted from Assistant Professor stage to stage

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 493 -UGC Dated, Kolkata, the 21.02.2024
4P-2-UGC-09 (CAS)

From : The Director of Public Instruction,
West Bengal

To : The Vice Principal/Teacher-in-charge,
Asutosh College,
92 S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the
TEACHERS /LIBRAIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS
including Principals of the State aided non-Govt. Colleges.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. A/661/21/23 dated 2.2.2023, please find enclosed a Statement showing the Fixation of Pay of **04(Four) TEACHERS/LIBRAIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS including Principal** of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos. 133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn (CS), dated 29.10.2008, No.253-Edn (CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No.920-Edn(CS), dated 31.12.2012, No.558-Edn(CS) dated 14.06.2013, G.O.No.892-Edn(U) dated 4.11.2016, No.896-Edn(U) dated 08.11.2016, 503-Edn(U) dated 12.05.2017.

The date of periodical increment of a incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7th April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.


for Director of Public Instruction,
West Bengal

Encl: As stated above.

Memo No. 493...../1(1)-UGC

Dated, Kolkata, the 21.02.2024.

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata -700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal Jaipaguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction
West Bengal



Enclosure to D.P./WB's Memo No. 493-UGC [2]

Date: 21/02/2024

| Sl. No. | a) NAME b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/CHQ | a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asst. Prof. (formerly Lect. (Sr. Scale/Sel G)) /Reader/ Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway (date of effect) or 1/7 of particular year | Prior to Placement/Promotion/Fresh Appointment (award of increments for Ph.D./M.Phil/CHQ, if any for a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (B+C) w.e.f. | In terms of GOs mentioned Pre-Pay Adm. Incr. for Ph.D./M.Phil/CHQ, if admissible (vide GO No. 802-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016 & 11.2016) Rs. x =Rs. for | Pay fixed after Placement/Promotion/Fresh Appointment/Award of increments for Ph.D./M.Phil/CHQ, if admissible | | a) Re-designated as b) Date of next increment (DN) c) Remarks |
|---------|---|--|---|--|---|--|---|
| | | | | | INITIALLY FIXED | FINALLY FIXED | |
| | | | | | a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (B+C) w.e.f. | a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (B+C) w.e.f. | |
| 1. | a) Dr. Ashes Kumar D b) Assistant Prof. in Geo & A.G.P. – Rs.7000/- c) D.O.J. - 18/09/2006 d) Ph.D. - 17.02.1993 | a) 31.01.2019 (after completion of RC) b) Rs.8000/- c) 01.07.2019 | a) Rs.15600-39100/- b) Rs.29,890/- c) Rs.7000/- d) Rs.36,880/- e) 30.01.2019 | N.A. | a) Rs.15600-39100/- b) Rs.29,890/- c) Rs.8000/- d) Rs.37,880/- e) 31/01/2019 | a) Rs.15600-39100/- b) Rs.32,130/- c) Rs.8000/- d) Rs.40,130/- e) 01/07/2019 | a) Assistant Professor in Geology (Stage-III) b) 1/7/2020 & 1/7 of e/y c) RC: 7.1.2019-30.1.2019 |
| 2. | a) Dr. Arnab Patra b) Assistant Prof. in Sanskrit & A.G.P. – Rs.7000/- c) D.O.J. - 10/04/2010 d) Ph.D. - 10.08.2011 | a) 10.04.2019 b) Rs.8000/- c) 01.07.2019 | a) Rs.15600-39100/- b) Rs.24,890/- c) Rs.7000/- d) Rs.31,890/- e) 09.04.2019 | N.A. | a) Rs.15600-39100/- b) Rs.24,890/- c) Rs.8000/- d) Rs.32,890/- e) 10/04/2019 | a) Rs.15600-39100/- b) Rs.26,840/- c) Rs.8000/- d) Rs.34,840/- e) 01/07/2019 | a) Assistant Professor in Sanskrit (Stage-III) b) 1.7.2020 & 1.7 of ev. yr. c) N.A. |
| 3. | a) Dr. Manjama Syam Roy b) Assistant Prof. in Economics, & A.G.P. – Rs.7000/- c) D.O.J. – 12.09.2008 d) Ph.D. – 23.11.2011 | a) 12.09.2017 b) Rs.8000/- c) N.A. | a) Rs.15600-39100/- b) Rs.25,850/- c) Rs.7000/- d) Rs.32,850/- e) 11.09.2017 | N.A. | N.A. | a) Rs.15600-39100/- b) Rs.26,840/- c) Rs.8000/- d) Rs.34,840/- e) 12.09.2017 | a) Asstt. Prof. in Economics b) 1/7/2018 c) 1.7 of ev. yr. d) 1.7.2020 & 1.7 of ev. yr. e) 12.09.2017 |
| 4. | a) Sri Debarshi Khamrui b) Assistant Prof. in Political Science, & A.G.P. – Rs.6000/- c) D.O.J. – 01.06.2010 d) N.A. | a) 01.06.2016 b) Rs.7000/- c) 1.7.2016 | a) Rs.15600-39100/- b) Rs.19,050/- c) Rs.6000/- d) Rs.25,050/- e) 31.03.2016 | N.A. | a) Rs.15600-39100/- b) Rs.19,050/- c) Rs.7000/- d) Rs.26,050/- e) 01.06.2016 | a) Rs.15600-39100/- b) Rs.20,590/- c) Rs.7000/- d) Rs.27,590/- e) 01/07/2016 | a) Asstt. Prof. in Political Science (Stage-II) b) 1/7/2017 c) 1.7 of ev. yr. d) 1.7.2020 & 1.7 of ev. yr. e) OP: 13.1.2014-11.2.2014 RC: 1.2.2016-22.2.2016 |


 for Director of Public Instruction, West Bengal

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91

No. 492-UGC
4P-2 UGC-09 (CAS) Dated: the 21/02/2024

From : The Director of Public Instruction, West Bengal

To : The Principal, Asutosh College, 92, S.P. Mukherjee Road, Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f 01.01.2020 in respect of the Assistant Professor (Stage-III to IIII) & Assistant Professor to Associate Professor (Stage II to IV) /Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No.A/660/21/23 dated 28.12.2023 in respect of Sri Ram Krishna Das, Assistant Professor (Stage- I) of Industrial Fish & Fisheries (Subject) for promotion from Assistant Professor (Stage-I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Ram Krishna Das, [D.O.J.- 23.07.2014, Date of M.Phil/Ph.D. – N.A.] Assistant Professor (Stage- I to II) of Industrial Fish & Fisheries (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 06 as on 20.10.2020 follows:

| | |
|--------------------------------------|---|
| Pay to be fixed initially at: | Pay to be fixed finally at: |
| Level: N.A. | Level: 11 |
| Cell : N.A. | Cell : 01 |
| w.e.f. (date of promotion): | w.e.f.(date of option/Promotion: 21.10.2020 (after completion of FIP) |
| Date of next increment : | Date of next increment : 01.07.2021 & 1.7 of e.y. |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

RC: 15.08.2020 – 01.09.2020.
OP: 21.09.2020 – 20.10.2020


 For Director of Public Instruction, West Bengal.

Memo No. 492-11-1-UGC Dated, the 21/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91

Dated, the 21/02/2024

No. 491-UGC
4P-2 UGC-09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to III/II) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No A/660/21/23 dated 28.12.2023 in respect of Dr. A.R. Md Mustafizur Rahaman, Assistant Professor (Stage- I) of Zoology (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. A.R. Md Mustafizur Rahaman, [D.O.J. - 20.01.2017, Date of Ph.D. - 23.12.2020] Assistant Professor (Stage- I to II) of Zoology (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt. 2.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 07, as on 14.02.2021 follows:

Pay to be fixed initially at :

Level: 11
Cell : 01

w.e.f. (date of promotion): 15.02.2021 (after completion of RC)

Date of next increment :

Pay to be fixed finally at :

Level: 11
Cell : 03

w.e.f.(date of option/promotion: 01.07.2021

Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

OP: 10.11.2020 – 09.12.2020
RC: 30.01.2021 – 14.02.2021

For Director of Public Instruction, West Bengal

Memo No. 491-11-UGC

Dated, the 21/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File

For Director of Public Instruction, WB

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 21/02/2024

No. 490-UGC
4P-2 UGC-09 (AS)

From : The Director of Public Instruction, West Bengal

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to III/II) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No A/660/21/23 dated 28.12.2023 in respect of Sri Rahul Mondal, Assistant Professor (Stage- I) of Industrial Fish & Fisheries (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Rahul Mondal, [D.O.J.- 27.09.2016, Date of M.Phil. - 05.07.2016] Assistant Professor (Stage- I to II) of Industrial Fish & Fisheries (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 08 as on 26.09.2021 follows:

Pay to be fixed initially at :

Level: 11
Cell : N.A.

w.e.f. (date of promotion):

Date of next increment :

Pay to be fixed finally at :

Level: 11
Cell : 03

w.e.f.(date of option/Promotion: 27.09.2021

Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

OP: 01.09.2020 – 30.09.2020
RC: 18.02.2021 – 03.03.2021.

For Director of Public Instruction, West Bengal.

Memo No. 490-11-UGC

Dated, the 21/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File.

For Director of Public Instruction, WB



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 21/02/2024

No. 489-UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-II/III to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No.A/660/21/23 dated 28.12.2023 in respect of Dr. Tapan Kumar Roy, Assistant Professor (Stage- I) of Zoology (Subject) for promotion from Assistant Professor (Stage-I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Tapan Kumar Roy, [D.O.J.- 03.02.2017, Date of Ph.D. – 04.03.2014] Assistant Professor (Stage- I to II) of Zoology (Subject) as per G.O.No. 20-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 09 as on 02.02.2021 follows:

Pay to be fixed initially at :

Level: 10

Cell : 03

w.e.f. (date of promotion): 03.02.2021

Date of next increment :

Pay to be fixed finally at:

Level: 11

Cell : 05

w.e.f.(date of option/Promotion): 01.07.2021

Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

RC: 27.01.2020 – 08.02.2020.

OP: 25.11.2020 – 24.12.2020

For Director of Public Instruction, West Bengal

Dated, the 21/02/2024.

Memo No. 489-1/1/UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
- 4) Guard File.

For Director of Public Instruction, WB

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 21/02/2024

No. 488-UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S. P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).A/660/21/23 dated 28.12.2023 in respect of Sri Soumen Das, Assistant Professor (Stage – I) of Sociology (Subject) for promotion from Assistant Professor (Stage I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Soumen Das, [D.O.J.: 03.02.2014, Date of M.Phil/Ph.D – N.A.] Assistant Professor (Stage – I to II) of Sociology (Subject) as per G.O.No. 920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 06 as on 15.10.2020 as follows:

Pay to be fixed initially at :

Level : 10

Cell : 06

w.e.f. (date of promotion) :

N.A.

Pay to be fixed finally at :

Level : 11

Cell : 01

w.e.f.(date of Option/Promotion) : 15.10.2020

(after completion of RC)

Date of next increment (DNI):01.07.2021 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

OP: 25.11.2019 – 14.12.2019

RC: 01.12.2019 – 13.10.2019

For Director of Public Instruction, West Bengal

Memo No. 488(1/1)/UGC

Date : 21.02.2024

Copy forwarded for information to :

1. Jt. D.P.I., PPS, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division, REO, Pahari Para opposite Municipal Primary School, Ward No. 6, P.O. & District – Jalpaiguri.
4. Guard File.

For Director of Public Instruction, West Bengal



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 21/02/2024

No. 487 - UGC
4P-2 UGC-09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. A/660/21/23 dated 28.12.2023 in respect of **Sri Gouranga Charan Jana, Assistant Professor (Stage-I) of Librarian (Subject)** for promotion from Assistant Professor, Librarian (Stage-I to II), the fixation of Pay is as follows:

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Sri Gouranga Charan Jana, [D.O.J.- 03.11.2019, Date of M.Phil/Ph.D – N.A.] Assistant Professor, Librarian (Stage-I to II) of N.A. (Subject) as per G.O. 920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.01.01.2020, of Asutosh College, Kolkata-26** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 06 as on 21.11.2020 follows:

Pay to be fixed initially at :

Level: N.A.
Cell :
w.e.f. (date of promotion):
Date of next increment :

Pay to be fixed finally at :

Level: 11
Cell : 01
w.e.f. (date of option/Promotion: 03.11.2020
Date of next increment : 01.07.2021 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

OP: 25.11.2019 – 14.12.2019
RC: 31.08.2020 – 12.09.2020

For Director of Public Instruction, West Bengal.

Dated, the 21/02/2024

Memo No. 487 - /11 / UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File

For Director of Public Instruction, WB

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 21/02/2024

No. 486 - UGC
4P-2 UGC-09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. A/660/21/23 dated 28.12.2023 in respect of **Sri Arnab Kumar Ghoshal, Assistant Professor (Stage-I) of Computer Science (Subject)** for promotion from Assistant Professor (Stage-I to II), the fixation of Pay is as follows:

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Sri Arnab Kumar Ghoshal, [D.O.J.- 01.12.2016 at Shibpur Dinobandhoo Institution, Howrah; transferred and joined present college on 01.12.2019, Date of M.Tech. – 2015] Assistant Professor (Stage-I to II) of Computer Science (Subject) as per G.O. 920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.01.01.2020, of Asutosh College, Kolkata-26** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 06 as on 30.11.2021 follows:

Pay to be fixed initially at :

Level: N.A.
Cell :
w.e.f. (date of promotion):
Date of next increment :

Pay to be fixed finally at :

Level: 11
Cell : 03
w.e.f. (date of option/Promotion: 01.12.2021
Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

RC: 31.12.2018 – 21.01.2019.
OP: 02.03.2021 – 29.03.2021

For Director of Public Instruction, West Bengal.

Dated, the 21/02/2024

Memo No. 486 - /11 / UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File

For Director of Public Instruction, WB



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. UGC
UGC-09 (CAS) Dated, the 21/02/2024.

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-II/II to III/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

No. 484-UGC
4P-2 UGC-09 (CAS) Dated, the 21/02/2024.

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-II/II to III/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No A/660/21/23 dated 28.12.2023 in respect of Dr. Amit Kumar Bhattacharjee, Assistant Professor (Stage- I) of Physics (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of Pay is as follows.

With reference to the subject and the correspondences made by the College Authority in their letter No A/660/21/23 dated 28.12.2023 in respect of Smt. Antika Sinha, Assistant Professor (Stage- I) of Computer Science (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Amit Kumar Bhattacharjee, [D.O.J. - 26.04.2017, Date of Ph.D. - 15.02.2013] Assistant Professor (Stage- I to II) of Physics (Subject) as per G.O. No. 920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay to be fixed from existing Level 10 & Cell 09 as on 25.04.2021 follows:

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Smt. Antika Sinha, [D.O.J.- 30.11.2016, Date of M.Tech. - 2014] Assistant Professor (Stage- I to II) of Computer Science (Subject) as per G.O. No. 920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 08 as on 29.11.2021 follows:

Pay to be fixed initially at :
Level: 11
Cell : 03
w.e.f. (date of promotion): 26.04.2021
Date-of-next-increment :

Pay to be fixed finally at :
Level: 11
Cell : 05
w.e.f. (date of option/Promotion): 01.07.2021
Date of next increment : 01.07.2022 & 1.7 of e.y.

Pay to be fixed initially at :
Level: N.A
Cell :
w.e.f. (date of promotion):
Date of next increment :

Pay to be fixed finally at :
Level: 11
Cell : 03
w.e.f. (date of option/Promotion): 30.11.2021
Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

The receipt of this letter may be kindly acknowledged.

OP: 28.07.2020 – 17.08.2020
RC: 07.09.2020 – 20.09.2020.

RC: 31.12.2018 – 21.01.2019.
OP: 02.11.2021 – 22.11.2021

For Director of Public Instruction, West Bengal.

For Director of Public Instruction, West Bengal.

Memo No. 485-11() UGC Dated, the 21/02/2024.

Memo No. 484-11() UGC Dated, the 21/02/2024.

Copy forwarded for information to :

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Lewis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist - Jalpaiguri
- 4) Guard File.

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Lewis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist - Jalpaiguri
- 4) Guard File

For Director of Public Instruction, WB

For Director of Public Instruction, WB



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91

No. 483-UGC
4P-2 UGC-09 (CAS)

Dated, the 21/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to IIII) & Assistant Professor to Associate Professor (Stage III to IV) /Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No A/660/21/23 dated 28.12.2023 in respect of Dr. Sudip Mandal, Assistant Professor (Stage- II) of Bengali (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Sudip Mandal, [D.O.J.- 05.05.2017 at Sankaranda Satavarshiki MV, Jhargram; transferred and joined at present college on 07.03.2020, Date of Fixation - 23.09.2020] Assistant Professor (Stage- I to II) of Bengali (Subject) as per G.O No 920-Edn(CS) dt. 12.12.2012, 1373-Edn(CS) dt. 7.12.2017, 1306-Edn(U) dt. 30.12.2019 and 120-Edn(U) dt. 03.02.2020, of Asutosh College, Kolkata-26 may be accorded with effect from the date of promotion and his/her pay may be fixed for existing Level 10 & Cell 07 as on 04.05.2021 follows:

Pay to be fixed initially at :

Level: 11
Cell : 01
w.e.f. (date of promotion): 05.05.2021
Date of next increment :

Pay to be fixed finally at:

Level: 11
Cell : 03
w.e.f. (date of option/Promotion): 01.07.2021
Date of next increment : 01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

OP: 01.09.2020 – 30.09.2020
RC: 18.02.2021 – 03.03.2021.

[Signature]
For Director of Public Instruction, West Bengal.

Memo No. 483-1/1-UGC

Dated, the 21/02/2024.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist - Jalpaiguri
- 4) Guard File.

[Signature]
For Director of Public Instruction, WB

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 482-UGC
4P-2 UGC-09 (CAS)

Dated, the 21/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata - 700026.

Sub: Approval of Career Advancement Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to IIII) & Assistant Professor to Associate Professor (Stage III to IV) /Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No A/661/21/23 dated 28.12.2023 in respect of Dr. Satarupa Pal, Assistant Professor (Stage- II) of Political Science (Subject) for promotion from Assistant Professor (Stage- II to III), the fixation of Pay is as follows:

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Satarupa Pal, [D.O.J.- 18.03.2010 at Rampurhat College, Birbhum; 22.12.2018 at present college, Date of M.Phil. – 2008, Ph.D. – 27.07.2015] Assistant Professor (Stage- II to III) of Political Science (Subject) as per G.O No 920-Edn(CS) dt. 31.12.2012, 1373-Edn(CS) dt. 7.12.2017, 1306-Edn(U) dt. 30.12.2019 and 120-Edn(U) dt. 03.02.2020, of Asutosh College, Kolkata may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 as on 17.03.2020 follows:

Pay to be fixed initially at :

Level: 12
Cell : 06
w.e.f. (date of promotion): 18.03.2020
Date of next increment :

Pay to be fixed finally at:

Level: 12
Cell : 08
w.e.f. (date of option/Promotion): 01.07.2020
Date of next increment : 01.07.2021 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

RC: 02.01.2020 – 15.01.2020.

[Signature]
For Director of Public Instruction, West Bengal.

Memo No. 482-1/1-UGC

Dated, the 21/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist - Jalpaiguri
- 4) Guard File.

[Signature]
For Director of Public Instruction, WB



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 230 - UGC
4P-2 UGC/09 (CAS)

Dated, the 22/01/2024

Memo No. 2264 - UGC
4P-2 UGC/09 (CAS)

Dated, the 17/11/2023

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S. P. Mukherjee Road, Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to III/II) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P.Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to III/II) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/657/21/23 dated 11.12.2023 in respect of Dr. Aminuddin Seikh, Assistant Professor (Stage – I) of History (Subject) for promotion from Assistant Professor (Stage I to II), the fixation of Pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Aminuddin Seikh, [D.O.J.: 22.02.2017, Date of M.Phil/Ph.D – 27.03.2019] Assistant Professor (Stage – I to II) History (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.02.2020, of Asutosh College, Kolkata – 700 026 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 07 as follows:

Pay to be fixed initially at :

Level : 11
Cell : 01
w.e.f. (date of promotion) : 16.03.2021
(after completion of RC)

Pay to be fixed finally at :

Level : 11
Cell : 03
w.e.f.(date of Option/Promotion) : 01.07.2021
Date of next increment (DNI):01.07.2022 & 1.7 of e.y.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

for Director of Public Instruction, West Bengal

Memo No. 230(1/1)/UGC

Date : 22.01.2024

Copy forwarded for information to :

1. Jt. D.P.I., PPS, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division, REO, Pahari Para opposite Municipal Primary School, Ward No. 6, P.O. & District – Jalpaiguri.
4. Office copy.

for Director of Public Instruction, West Bengal

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 2264 - UGC
4P-2 UGC/09 (CAS)

Dated, the 17/11/2023

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P.Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to III/II) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/640/21/23 dated 20.09.2023 in respect of Sri Ashis Sahu, Assistant Professor (Stage – II) of English (Subject) for promotion from Assistant Professor (Stage- II to III), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Ashis Sahu, [D.O.J.: 10.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 11 & Cell 07 as follows:

Pay to be fixed initially at :

Level : 12
Cell : 03
w.e.f. (date of promotion) : 10.04.2020
Date of next increment :

Pay to be fixed finally at :

Level : 12
Cell : 05
w.e.f.(date of Option/Promotion) : 01.07.2020
Date of next increment (DNI): 01.07.2021

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

for Director of Public Instruction, W.B.

Memo No. 2264(1/1)-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I.(PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 2260 - UGC
4P-2 UGC/09 (CAS)

Dated, the 17/11/2023

From : The Director of Public Instruction, West Bengal.
To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/636/21/23 dated 20.09.2023 in respect of Dr.(Smt.) Anindita Dey, Assistant Professor (Stage – I) of Botany (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. (Smt.) Anindita Dey, [I/O No. 30.11.2016, Date of Ph.D. : 01.02.2013] Assistant Professor (Stage – I to II) of Botany (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 10 as follows.

Pay to be fixed initially at : N.A.
Level :
Cell :
w.e.f. (date of promotion) :
Date of next increment :

Pay to be fixed finally at :
Level : 11
Cell : 05
w.e.f.(date of Option/Promotion) : 30.11.2020
Date of next increment (DNI) : 01.07.2021

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged


for Director of Public Instruction, W.B.

Memo No. 2260/1(1)-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I.(PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division, R.E.O. Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.

Memo No. 2261 - UGC
4P-2 UGC/09 (CAS)

Dated, the 17/11/2023

From : The Director of Public Instruction, West Bengal.
To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/636/21/23 dated 20.09.2023 in respect of Dr. Niladri Sekhar Karan, Assistant Professor (Stage – I) of Chemistry (Subject) for promotion from Assistant Professor (Stage- I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Niladri Sekhar Karan, [D.O. No. 06.2017, Date of Ph.D. : 26.04.2012] Assistant Professor (Stage – I to II) of Chemistry (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026 may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 11 as follows.


Pay to be fixed initially at : N.A.
Level :
Cell :
w.e.f. (date of promotion) :

Pay to be fixed finally at :
Level : 11
Cell : 06
w.e.f.(date of Promotion) : 03.09.2022(The date after completion of RC)
Date of next increment (DNI) : 01.07.2023

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.
RC : 20.08.2022 – 02.09.2022


for Director of Public Instruction, W.B.

Memo No. 2261/1(1)-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I.(PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division, R.E.O. Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 17/11/2023

Memo No. 2262-UGC
4P-2 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal.
To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) **A/637/21/23** dated **20.09.2023** in respect of **Dr. Riddhick Birbonshi**, Assistant Professor (Stage – I) of **Mathematics** (Subject) for promotion from Assistant Professor (Stage-I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Dr. Riddhick Birbonshi**, [I] **08.04.2017**, Date of Ph.D. : **09.07.2018** Assistant Professor (Stage – I to II) of **Mathematics** (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(CS) dt.03.02.2020, of **Asutosh College, Kolkata – 700 026** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 07 as follows.

Pay to be fixed initially at :

Level : 11
Cell : 01
w.e.f. (date of promotion) : 08.04.2021
Date of next increment :


Pay to be fixed finally at :

Level : 11
Cell : 03
w.e.f.(date of Option/Promotion) : **01.07.2021**
Date of next increment (DNI): **01.07.2022**

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.


for Director of Public Instruction, W.B.

Memo No. 2262/1(1)-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I.(PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division/REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 17/11/2023

Memo No. 2263-UGC
4P-2 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal.
To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) **A/639/21/23** dated **20.09.2023** in respect of **Dr. Aditi Das**, Assistant Professor (Stage – I) of **Physics** (Subject) for promotion from Assistant Professor (Stage-I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Dr. Aditi Das**, [D.O.J.] **20.09.2017**, Date of Ph.D. : **19.12.2011** Assistant Professor (Stage – I to II) of **Physics** (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(CS) dt.03.02.2020, of **Asutosh College, Kolkata – 700 026** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 10 as follows.

Pay to be fixed initially at : N.A.

Level :
Cell :
w.e.f. (date of promotion) :
Date of next increment :

Pay to be fixed finally at :

Level : 11
Cell : 05
w.e.f.(date of Promotion) : **19.12.2021**(The date after completion of RC)
Date of next increment (DNI): **01.07.2022**

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

*RC : **06.12.2021 – 18.12.2021**


for Director of Public Instruction, W.B.

Memo No. 2263/1(1)-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I.(PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division/REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 2265-UGC
4P-2 UGC/09 (CAS)

Dated, the 17/11/2023

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-III to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) **A/641/21/23 dated 20.09.2023** in respect of **Dr.(Smt.) Mithu Biswas, Assistant Professor (Stage – I) of Botany (Subject)** for promotion from Assistant Professor (Stage- I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of **Career Advancement Scheme** in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Dr. (Smt.) Mithu Biswas, [D.O.J.: 01.12.2016, Date of Ph.D. : 15.09.2007] Assistant Professor (Stage – I to II) of Botany (Subject) as per [D.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 10 as follows.

Pay to be fixed initially at : N.A.

Level :
Cell :
w.e.f. (date of promotion) :
Date of next increment :


Pay to be fixed finally at :

Level : 11
Cell : 05
w.e.f.(date of Promotion) : **01.12.2020**
Date of next increment (DNI): **01.07.2021**

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.


for Director of Public Instruction, W.B.

Memo No. 2285/1/11-UGC

Dated, the 17/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I (PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division/REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 2281-UGC
4P-2 UGC/09 (CAS)

Dated, the 22/11/2023

From : The Director of Public Instruction, West Bengal

To : The Principal/Vice Principal/Teacher-in-Charge,
Asutosh College,
92, S.P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) **A/642/21/23 dated 20.09.2023** in respect of **Dr. Parikshit Dutta, Assistant Professor (Stage – I) of Physics (Subject)** for promotion from Assistant Professor (Stage- I to II), the fixation of pay is as follows.

After careful scrutiny, provisional promotional approval in terms of **Career Advancement Scheme** in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of **Dr. Parikshit Dutta, [D.O.J.: 01.12.2017, Date of Ph.D. : 19.12.2013] Assistant Professor (Stage – I to II) of Physics (Subject) as per [D.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Asutosh College, Kolkata – 700 026** may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 10 as follows.

Pay to be fixed initially at : N.A.

Level :
Cell :
w.e.f. (date of promotion) :

Date of next increment :

Pay to be fixed finally at :

Level : 11
Cell : 05
w.e.f.(date of Promotion) : **19.12.2021** (The date after completion of RC)
Date of next increment (DNI): **01.07.2022**

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

RC : **06.12.2021 – 18.12.2021**


for Director of Public Instruction, W.B.

Memo No. 2281/1/11-UGC

Dated, the 22/11/2023

Copy forwarded for information to :

1. The Jt. D.P.I (PPS), Bikash Bhavan, Salt Lake, Kolkata – 700 091.
2. Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
3. Deputy Regional Education Officer, Jalpaiguri Division/REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
4. Office copy.

for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 31/07/2023

No. 1585-UGC
4P-2 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal

To : The Principal,
Asutosh College,
92, S. P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval of Pay Fixation for promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2009 w.e.f. 01.01.2006 in respect of the Assistant Professor (Stage-III to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/605/21/23 dated 14.07.2023 in respect of Smt. Dr. Indira Halder, Assistant Professor (Stage – II) in Geography, (Date of Joining : 10.07.2008 (Dumkal College, Murshidabad; 12.07.2017 at present College) of Asutosh College, Kolkata – 700 026 pay fixation may be accorded in terms of Career Advancement Scheme in the revised pay structure 2006 (w.e.f. 01.01.2006) with effect from the date of promotion (10.07.2019) of Dr. Indira Halder, Assistant Professor (Stage – II) to the post of Assistant Professor (Stage – III) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.07.12.2017 and his/her pay may be fixed as per the table below :

| Pay fixed Initially at | Pay to be fixed finally |
|---------------------------|------------------------------|
| Pay Band SOP | Pay Band SOP |
| N.A. | Rs. 15600-39100/- |
| | AGP |
| | Rs. 8000/- |
| wef (date of promotion) : | wef(date of option) : |
| | 10.07.2019 |
| | Date of next increment (DNI) |
| | 01.07.2024 |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

[Signature]
for Director of Public Instruction, W.B.

Memo No. 1585/1/1-UGC

Dated, the 31/07/2023

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Lovers Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri.

[Signature]
for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Dated, the 31/07/2023

No. 1583-UGC
4P-2 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal

To : The Principal,
Asutosh College,
92, S. P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval of Pay Fixation for promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2009 w.e.f. 01.01.2006 in respect of the Assistant Professor (Stage-III to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/605/21/23 dated 14.07.2023 in respect of Smt. Dr. Sanchita Sanyal, Assistant Professor (Stage – III) in Political Science, (Date of Joining : 21.03.2002) of Asutosh College, Kolkata – 700 026 pay fixation may be accorded in terms of Career Advancement Scheme in the revised pay structure 2006 (w.e.f. 01.01.2006) with effect from the date of promotion (21.03.2016) of Smt. Sanchita Sanyal, Assistant Professor (Stage – III) to Associate Professor as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.07.12.2017 and his/her pay may be fixed as per the table below :

| to be fixed initially at | Pay to be fixed finally |
|---------------------------|------------------------------|
| Pay Band SOP | Pay Band SOP |
| N.A. | Rs. 37400-87000/- |
| | AGP |
| | Rs. 9000/- |
| wef (date of promotion) : | wef(date of Promotion) : |
| | 21.03.2016 |
| | Date of next increment (DNI) |
| | 01.07.2017 |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

[Signature]
for Director of Public Instruction, W.B.

Memo No. 1583/1/1-UGC

Dated, the 31/07/2023

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Lovers Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri.

[Signature]
for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

GOVERNMENT OF WEST BENGAL
EDUCATION DIRECTORATE
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 1582 – UGC
4P-2 UGC/09 (CAS)

Dated, the 31/07/2023

From The Director of Public Instruction, West Bengal.

To The Principal,
Asutosh College,
92, S. P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval of Pay Fixation for promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure RCPA 2009 w.e.f. 01.01.2006 in respect of the Assistant Professor (Stage-III to IIIII) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/605/21/23 dated 14.07.2023 in respect of Sri/Smt./Dr. **Bhaskar Mridha**, Assistant Professor (Stage – III) in **Bengali**, (Date of Joining : 03.04.2001) of **Asutosh College, Kolkata – 700 026** pay fixation may be accorded in terms of **Career Advancement Scheme** in the revised pay structure 2006 (w.e.f. 01.01.2006) with effect from the date of promotion (03.04.2015) of **Sri Bhaskar Mridha**, Assistant Professor (Stage – III) to Associate Professor as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.07.12.2017 and his/her pay may be fixed as per the table below :

| Pay to be fixed initially at | | Pay to be fixed finally | |
|------------------------------|------|------------------------------|------------------|
| Pay Band SOP | N.A. | Pay Band SOP | Rs.37400-67000/- |
| AGP | | AGP | Rs.9000/- |
| Ref (date of promotion) : | | w.e.f.(date of Promotion) : | 03.04.2015 |
| | | Date of next increment (DNI) | 01.07.2016 |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

[Signature]
for Director of Public Instruction, W.B.

Memo No. 1582/1(-)UGC

Dated, the 31/07/2023

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri.

for Director of Public Instruction, W.B.

No. 1584 – UGC
4P-2 UGC/09 (CAS)

Dated, the 31/07/2023

From The Director of Public Instruction, West Bengal.

To The Principal,
Asutosh College,
92, S. P. Mukherjee Road,
Kolkata – 700 026.

Sub: Approval of Pay Fixation for promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure RCPA 2009 w.e.f. 01.01.2006 in respect of the Assistant Professor (Stage-III to IIIII) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s) A/605/21/23 dated 14.07.2023 in respect of Sri/Smt./Dr. **Pradyut Biswas**, Assistant Professor (Stage – III) in **Botany**, (Date of Joining : 27.04.2005 (Netaji M.V. , Hooghly); 17.12.2014 at present College) of **Asutosh College, Kolkata – 700 026** pay fixation may be accorded in terms of **Career Advancement Scheme** in the revised pay structure 2006 (w.e.f. 01.01.2006) with effect from the date of promotion (27.04.2019) of **Dr. Pradyut Biswas**, Assistant Professor (Stage – III) to Associate Professor as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.07.12.2017 and his/her pay may be fixed as per the table below :

| Pay to be fixed initially at | | Pay to be fixed finally | |
|------------------------------|------|------------------------------|------------------|
| Pay Band SOP | N.A. | Pay Band SOP | Rs.37400-67000/- |
| AGP | | AGP | Rs.9000/- |
| Ref (date of promotion) : | | w.e.f.(date of Promotion) : | 27.04.2019 |
| | | Date of next increment (DNI) | 01.07.2020 |

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

[Signature]
for Director of Public Instruction, W.B.

Memo No. 1584/1(-)UGC

Dated, the 31/07/2023

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri.

for Director of Public Instruction, W.B.

Links:

https://asutoshcollege.in/new-web/pdf/CAS/1513600964_4.pdf

<https://asutoshcollege.in/new-web/pdf/CAS/CAS-GUIDELINES-AND-PROFORMA-Teachers-Non-Govt-College.pdf>

[Signature]

PRINCIPAL
ASUTOSH COLLEGE
92, S. P. MUKHERJEE ROAD
KOLKATA-700 026

Asutosh College

Staff Appraisal Form

| Name: | | | | | | | |
|--------------------|---|----------------|-------------------|------|-----------|-----------|------------------------------|
| Department: | | | | | | | |
| Designation: | | | | | | | |
| Evaluation Period: | | | | | | | |
| Serial No. | Particulars | Unsatisfactory | Needs Improvement | Good | Very Good | Excellent | Additional Comments (if any) |
| 1. | Job Knowledge & Skills Demonstrates an understanding of job duties and responsibilities. | | | | | | |
| 2. | Possesses the knowledge required to perform the job effectively. | | | | | | |
| 3. | Quality /Quantity of work & Compliance to deadlines Completes work with minimal errors. | | | | | | |
| 4. | Demonstrates effective application of technical & non-technical skills as required for completion of the job. | | | | | | |

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| | | | | | | | |
|-----|--|--|--|--|--|--|--|
| 5. | Works efficiently under pressure and adheres to deadlines. | | | | | | |
| 6. | Interpersonal Skills Has the ability to work together with co-workers cooperatively. | | | | | | |
| 7. | Shows respect, empathy & courtesy with colleagues at workplace. | | | | | | |
| 8. | Is comfortable in communicating with people at all levels of the hierarchy. | | | | | | |
| 9. | Planning & Organisation Is capable of effectively dealing with workload systematically. | | | | | | |
| 10. | He/she has the ability to meet short & quick unplanned requirements/needs or priorities effectively. | | | | | | |
| 11. | Decision Making Knows the periphery of one's decision making & recognises when a higher authority should be consulted in respect to certain decisions. | | | | | | |
| 12. | Initiative Is able to work with minimal supervision & is self-driven. | | | | | | |

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| | | | | | | | |
|-----|---|--|--|--|--|--|--|
| 13. | Suggests new processes and tries newer learning experiences. | | | | | | |
| 14. | Safety measure Complies to the rules and regulations of the college & the department. | | | | | | |
| 15. | Proactive in maintaining all equipment/appliances /machinery of the department properly. | | | | | | |

| Response Categories | | Evaluative Description |
|---------------------|-------------------|--|
| 1 | Unsatisfactory | Performance does not meet expectations. |
| 2 | Needs Improvement | A performance improvement plan is desired. |
| 3 | Good | Performance meets requirements and satisfies the expectations of the position. |
| 4 | Very Good | Performance consistently meets & often exceeds expectations. |
| 5 | Excellent | Performance consistently superior and exceeds expectations. |

Range:

Minimum total score: 15

Maximum total score: 75

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Grading based on points:

| | |
|--------------|-------------------------------|
| Excellent | Total score of 50 and above |
| Good | Total score between 40 and 49 |
| Satisfactory | Total score between 30 and 39 |
| Poor | Total score of 29 and below |

(Head of the Department)
